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Manual**

The purpose of this manual is for you to understand the general expectations of Starbucks and outline the structure of your work environment. Our goal is to introduce you to what our expectations are of you as a Barista, and a partner. You will find in this manual our dress code, and customer service expectations.

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**Starbucks Barista -  
Jay Sims**

safety, and fairness concerns. At Starbucks our Human Resource Department is responsible for all of these functions including creating the Starbucks Employee Handbook, HR Policy and Procedure Manual, and the Benefits Guide. Human Resource Management also identifies hiring

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Heritage. Every day,  
we go to work hoping  
to do two things: share  
great coffee with our  
friends and help make  
the world a little better.  
It was true when the  
first Starbucks opened  
in 1971, and its just as  
true today. Back then,  
the company was a  
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**COFFEEHOUSE FIVE  
EMPLOYEE  
HANDBOOK**

Hi - I'm Lenny, I worked  
at Starbucks from  
2006-2013 (partner  
#1301323), I write

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here to help new partners and baristas get the most out of their time at Starbucks.

## **Starbucks Faster - A Guide for Starbucks Partners & Baristas**

Welcome to the Starbucks Standards of Business Conduct.

Here, you'll discover an overview of some of the legal and ethical standards we are each expected to follow every day. If you are

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unsure of what to do in a situation, you have support. Please view the Speak Up page for additional guidance.

## **Welcome to the Starbucks Standards of Business Conduct**

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